

Bring your clinical expertise and passion for providing quality, compassionate care to a challenging, rewarding and flexible Nurse Practitioner role as a part of the Primary Care Network initiative in Burnaby, BC.

The Progressive Housing Society is looking for a full-time Nurse Practitioner to join the onsite clinic and allied health team to serve and support homeless outreach and individuals in transitional housing. The clinic serves a population of individuals with severe and persistent mental illnesses along with other medical complexities. Our goal is to support these patients through the initial stages of primary care.

Nurse Practitioner role comes with a flexible schedule of 4-5 days per week on-site. This role offers autonomy in scheduling and includes the option for partial virtual work when clinically appropriate. The Nurse Practitioner will collaborate closely with the Society's staff and other allied and nursing professionals in a team-based care environment. Given the higher needs of the populations served, reduced attachment targets are implemented to ensure quality care.

The Nurse Practitioner is responsible and accountable for the comprehensive assessment of patients/clients/residents including diagnosing diseases, disorders, and conditions. The Nurse Practitioner initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits, and conditions, and employer policies and procedures. The Nurse Practitioner provides professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to specialist physicians and others as appropriate.

The position collaborates with patients/clients/residents and other health professionals to identify and assess trends and patterns that have implications for patients/clients/residents, families and communities; develops and implements population and evidence based strategies to improve health and participates in policy-making activities that influence health services and practices. The position participates in peer review and self review to evaluate the outcome of services at the patient/client/resident, community and population level.

#### KEY AREAS OF INVOLVEMENT INCLUDE:

1. Diagnoses and treats previously undiagnosed patients/clients/residents for undifferentiated diseases, disorders, and conditions within the Nurse Practitioner's scope of practice; writes orders for treatment and medications; provides first line care in emergencies.
2. Monitors ongoing care, orders appropriate screening diagnostic investigations; interprets reports of investigations and analyzes information to monitor progress and plan treatment.
3. Establishes priorities for management of health, diseases, disorders, and conditions; provides follow-up treatment; communicates with patients/clients/residents and families about health findings, diagnoses and priorities, outcomes and prognoses; supports and counsels patients/clients/residents in their responses to diseases, disorders and conditions.
4. Collaborates and consults with physicians or other health care and social service providers as appropriate to assess and diagnose patient/client/resident status. Develops and implements treatment plans. May admit and discharge patients/clients/residents to facilities according to organizational policies.
5. Prescribes drugs within the statutory and regulatory standards, limits, and conditions for Nurse Practitioners and within applicable employer policies and procedures.
6. Assigns work to other nursing and health care personnel; evaluates work and provides education and supervision as necessary; hires staff, and evaluates staff performance.
7. Participates in research contributing to improved patient/client/resident care and advances in

nursing, health policy development and population health.

8. Maintains population health focus by implementing screening and health promotion activities for populations at risk.

9. Participates in interdisciplinary staff and nursing education through case presentations, mentoring, role modeling and facilitating the exchange of knowledge in the clinical setting and the community; fosters health care partnerships.

10. Develops, implements and evaluates policies and procedures related to nursing, interdisciplinary care, and health system practices.

11. Performs other duties as required

#### COMPETENCIES:

Demonstrates the LEADS capabilities of Leads Self, Engages Others, Achieves Results, Develops Coalitions and supports Systems Transformation.

##### Professional/Technical Capabilities

- Ability to communicate and collaborate with patients/clients/residents and families about health findings, diagnosis, treatment, self care and prognosis.
- Ability to collaborate, consult with and formally refer patients/clients/residents to physicians and other health professionals when appropriate.
- Ability to critically assess and evaluate health research literature to determine best practices; ability to introduce education and evidence based research.
- Ability to assess and recognize population health trends; ability to plan and implement strategies for population based prevention and health promotion.
- Ability to implement and evaluate planned change.
- Ability to supervise others and evaluate the care they deliver.
- Ability to lead a team and work within a team.
- Ability to self-direct, interact and adapt effectively with other professionals in complex, dynamic situations.
- Ability to transfer knowledge, teach, coach and mentor others.
- Ability to identify and respond appropriately to legal and ethical issues that may arise in patient/resident/client care.
- Ability to self-assess performance and assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.

If this Permanent full-time position sounds like the ideal role for you, apply now and we can continue the conversation and explore you joining our team to provide the best possible care to the patients they serve.

Apply to [info@progressivehousing.net](mailto:info@progressivehousing.net) or through [HealthMatchBC](https://employers.healthmatchbc.org/Vacancies/CreateEditVacancy.aspx?VacancyId=64018)  
(<https://employers.healthmatchbc.org/Vacancies/CreateEditVacancy.aspx?VacancyId=64018>)